

August 2014

## CCFP EM Assessment Grid

Competency	Assessment Method	Frequency
<b>Medical Expert</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Written Exam</li> <li>2. Oral Exam</li> <li>3. Formal Ultrasound exam</li> <li>4. Daily Evaluations/McMap</li> <li>5. Simulation Session</li> <li>6. End of rotation evaluation</li> <li>7. Procedural Skills Sessions</li> <li>8. Program Director Review</li> <li>9. End of rotation evaluation</li> <li>10. PD meeting</li> </ol>	<p>2 x per year</p> <p>5 x per year</p> <p>once per year – written and verbal</p> <p>Regularly on shift</p> <p>4 x per year each block/rotation</p> <p>4 x per year</p> <p>3, 6, 12 months or more as needed each rotation</p> <p>2-4 x per year</p>
Skills	<ol style="list-style-type: none"> <li>1. Simulation Session</li> <li>2. Anatomy Lab</li> <li>3. Procedure log</li> <li>4. Oral Examination</li> <li>5. Procedural Skills sessions</li> <li>6. End of rotation evaluation</li> <li>7. Ultrasound log book</li> <li>8. PD meeting</li> </ol>	<p>4 x per year</p> <p>once per year</p> <p>ongoing throughout</p> <p>5 x per year</p> <p>4 x per year</p> <p>End of rotation</p> <p>Ongoing with shifts</p> <p>2-4 x per year</p>

<b>Communicator</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Oral Examination</li> <li>2. Simulation Session</li> <li>3. Daily Evaluation/McMap</li> <li>4. End of rotation eval</li> </ol>	<p>5 x per year 4 x per year ongoing on shift</p> <p>Each rotation</p>
Verbal	<ol style="list-style-type: none"> <li>1. Oral Examination</li> <li>2. Simulation Sessions</li> <li>3. Journal Club</li> <li>4. Tintinalli Rounds/presentation</li> <li>5. Case reports</li> <li>6. Research Presentations</li> <li>7. End of rotation evaluation</li> </ol>	<p>5 x per year 4 x per year monthly monthly 1 x per year 2-3 x per year Each rotation</p>
Written Skills	<ol style="list-style-type: none"> <li>1. Written examination</li> <li>2. Daily evaluation/McMap chart review</li> <li>3. REB application</li> </ol>	<p>2 x per year ongoing on shift</p> <p>once per year</p>

<b>Collaborator</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Simulation session</li> <li>2. Daily evaluation/McMap</li> <li>3. Oral Examination</li> <li>4. End of rotation</li> <li>5. PD meeting</li> </ol>	<p>4 x per year ongoing on shift</p> <p>5 x per year each rotation</p> <p>2-4 x per year</p>
Skills	<ol style="list-style-type: none"> <li>1. Simulation Session</li> <li>2. Direct Observation on shift/McMap</li> <li>3. Direct observation clerkship teaching</li> <li>4. End of rotation</li> <li>5. PD meeting</li> </ol>	<p>4 x per year ongoing on shifts</p> <p>1-2 x per year</p> <p>each rotation</p> <p>2-4 x per year</p>
Relationships With Health Care Professionals	<ol style="list-style-type: none"> <li>1. Meeting with PD</li> <li>2. On shift evaluation/McMap</li> <li>3. End of rotation evaluation</li> <li>4. PD meeting</li> </ol>	<p>3 x per year ongoing on shifts</p> <p>each rotation</p> <p>2-4 x per year</p>

<b>Manager</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Simulation Session</li> <li>2. Oral Examination</li> <li>3. Written Examination</li> <li>4. On shift evaluation/McMap</li> </ol>	<p>4 x per year 5 x per year 2 x per year ongoing on shift</p>
Management Skills	<ol style="list-style-type: none"> <li>1. Simulation session</li> <li>2. Oral examination</li> <li>3. On shift evaluation/McMap</li> <li>4. End of rotation evaluation</li> </ol>	<p>4 x per year 5 x per year ongoing on shift</p> <p>end of each rotation</p>
<b>Health Advocate</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Oral examination</li> <li>2. Daily evaluation/McMap</li> <li>3. Ultrasound examination</li> <li>4. End of rotation evaluation</li> </ol>	<p>5 x per year ongoing on shift</p> <p>1 x per year each rotation</p>
Skills	<ol style="list-style-type: none"> <li>1. Direct observation on shift/McMap</li> <li>2. Oral examination</li> <li>3. Simulation session</li> </ol>	<p>Ongoing on shift</p> <p>5 x per year 4 x per year</p>

<b>Scholar</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. Research day evaluation</li> <li>2. Written examination</li> <li>3. Ultrasound examination</li> <li>4. Teaching evaluation</li> </ol>	<p>1 x per year</p> <p>2 x per year</p> <p>1 x per year</p> <p>1-2 x per year</p>
Teaching Abilities	<ol style="list-style-type: none"> <li>1. On shift evaluation/McMap</li> <li>2. Teaching evaluation</li> <li>3. Summary evaluation of lectures</li> <li>4. Case presentations</li> <li>5. Rounds presentations</li> </ol>	<p>Ongoing on shift</p> <p>1-2 x per year</p> <p>2-4 x per year</p> <p>2-3 x per year</p> <p>2-3 x per year</p>
<b>Professional</b>		
Knowledge	<ol style="list-style-type: none"> <li>1. On shift evaluation/McMap</li> <li>2. Oral examination</li> <li>3. Simulation Session</li> <li>4. End of rotation evaluation</li> <li>5. PD meeting</li> </ol>	<p>Ongoing on shift</p> <p>5 x per year</p> <p>4 x per year</p> <p>end of each rotation</p> <p>2-4 x per year</p>
Skills	<ol style="list-style-type: none"> <li>1. Oral examination</li> <li>2. On shift evaluation/McMap</li> <li>3. Simulation Session</li> <li>4. End of rotation evaluation</li> <li>5. PD meeting</li> </ol>	<p>5 x per year</p> <p>ongoing on shift</p> <p>4 x per year</p> <p>end of each rotation</p> <p>2-4 x per year</p>
Behaviours and Attitudes	<ol style="list-style-type: none"> <li>1. On shift evaluation/McMap</li> <li>2. Simulation Session</li> <li>3. Oral examination</li> <li>4. End of rotation evaluation</li> <li>5. PD meeting</li> </ol>	<p>Ongoing on shift</p> <p>4 x per year</p> <p>5 x per year</p> <p>end of each rotation</p> <p>2-4 x per year</p>